



المدارس الهندية  
سلطنة عمان  
INDIAN SCHOOLS  
SULTANATE OF OMAN

مكتب مفوض الانتخابات  
Office of the Election  
Commissioner

## ELECTION – 2020 Circular - 6



EC/CIR/2020/6

26 December 2019

Dear Parents' fraternity of Indian School Muscat,

**Subject : Election to the Board of Directors, Indian Schools in the Sultanate of Oman.**

In pursuance of conducting the election to the Board of Directors – Indian Schools Oman 2018, the following instructions are provided to you in respect of the election process.

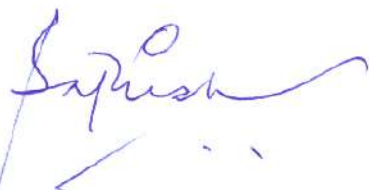
1. The election will be held on **Saturday, 11 January 2020 from 8.00 a.m. to 5.00 p.m. at ISM New Multipurpose Hall.**
2. Kindly bring your **Resident Card for voter's identification.** No other identity card will be entertained as voter's identity. You are required to enter the school only through the main gate. **Photocopies of the resident card will not be considered as voters' identity.**
3. You are entitled for only **one vote for each set of parents** irrespective of the number of children you have and the person who casts the vote will only be allowed to enter school premises.
4. Please cast your vote **in favour of only one candidate.** You may Mark  or  in "**Your choice**" column against the candidate you wish to elect. Unclear / multiple marking on the ballot paper will invalidate the vote.
5. You are bound to follow all traffic rules in front of the school during the election time. You are advised that no crowding will be allowed in front of the school. You are, therefore, **urged to follow these instructions** strictly to avoid any unpleasant situation.

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6. It is brought to your notice that no child will be permitted to accompany the parent who will be coming to Indian School Muscat premises on 11 January 2020 to cast their votes.
7. You are required remember the GR number of your ward in order to be allowed for exercising your franchise.
8. Voting will be closed at 5 p.m. on 11<sup>th</sup> January 2020. However, Anyone who is standing in line at different stages at 5 pm on 11 Jan 2020 will be allowed to cast their vote.
9. Parents are requested to abide the laws of the land. Parents are advised not to group together outside the school during election time.
10. **The profiles of contestants** in this election are hereby provided to you for your perusal.

Your kind cooperation is highly solicited for the smooth conduct of free and fair election.

With best wishes

  
**Dr. Sathish Nambiar**  
**Election Commissioner**



## CANDIDATES' PROFILE



### AMBUJAKSHAN MUKAVARUKANDY

**Qualification:** B. Tech (EEE), MBA (Finance)

**Designation / Current employment :** Credit Expert, Oman Development Bank

**Membership in Associations:** Toastmasters International

**Notable achievements:** Implemented online admission system while serving as board member of Indian Schools in Oman during 2011-2014, Ensured financial transparency while serving as Finance Director of the board, Implemented safe transport system while serving as SMC President, Indian School Al Maabela.

It was in 2011 board elections that parents like you reposed faith and bestowed me an opportunity to serve as the Finance Director. Honoring this faith and with your support, I could spearhead many critical initiatives including Online admission system, Centralized external audit, Transparent purchase system, Participation of parents in SMCs. In 2014, Board handpicked me to lead a relatively new Indian School at Maabela. With the combined efforts of the stakeholders, ISAM swiftly transformed into a coveted institute of repute. This tenure was instrumental in path-breaking initiatives like safe school transport system and safer infrastructure assurance.

My belief in ushering positive changes with the support of parents like you has led me to seek another board term with commitment to priorities that shall include:

- Emphasis on academic eminence ensuring that students are equipped to excel in competitive entrance examinations
- Augment the academic process by introducing technological learning advancements like MOOC and SWAYAM
- Embracing rapid technological advancements to enable adaptation to changing career landscapes
- Soft/life skills development emulating the successful model of gavel clubs wherein domain experts shall interact with academic community.
- Intensive involvement of all stakeholders and experts to ensure sustainable development of schools without any additional financial burden.



### ANIL KUMAR KADIMCHERLA

**Qualification :** M.Sc. (Tech)-Optical Fiber and Communications, MBA – International Business

**Designation / Current employment :** Managing Director , Gulf Engineering Projects LLC

**Membership in Associations :** Indian Social Club( Telugu wing) , Indian Social Club , IEEE

**Notable achievements :** Pioneer in implementation of Fiber to Home Projects in Oman.

Got Accolades For the innovation and challenging roles in Organization for technical and Business Development, Received Appreciation from Indian Embassy for the services Extended to the Gulf Victims from Telugu community, Founder President of ManaTks Toastmasters

Desire to serve first with commitment and deliver the results prior to seek the position is my basic philosophy. Contributed in various position emphasizing only on Personality Development a desire to follow a growth path either it is a working or cultural organization. Being a member of the Board of Directors will enable me to put into action what I dream of – putting in place an education system with strong cultural back ground not just in academics but also in co scholastics and in character building. The major dimensions which I am looking at provide an environment where the kid can express themselves and give opportunity in skill development program for enable to have a visualization of choice of career path which is not based on the market need but based on his skills. Being working in various leadership roles and management skills with a social and service organizational experience, I have complete faith that I can contribute to enhancing the journey of every student which will translate into creating a society with responsible and successful adults. A holistic approach with an emphasis on Emotional Quotient along with Intelligence Quotient is my desire to develop in our children to face the challenges in society.

## CANDIDATES' PROFILE



### DEVISING PATIL

**Qualification :** Masters in Chemical Engineering

**Designation / Current employment:** Lead Process Engineer / Tebodin and Partner LLC

**Membership in Associations :** Marathi Wing and Sanskrit Wing –Indian Social Club

**Notable achievements:** Sewa International - School Kits Project, Ekal Vidyalaya - A School Movement, Balabharati - Indian Value Based Education

More than 17 years of professional and school related activities experience, Mr. Devsing is a great value addition to the BOD office with versatile & novel plans for the students of Indian Schools in Oman, to quote a few:

- Empowering FACULTY with transparency in administration and recruitment.
- Facilitate active interaction between BOD and PARENTS
- Prepare STUDENTS for holistic development (academic-physical-skill development) with value-based education.
- Assist the MANAGEMENT in improving facilities & amenities in Indian schools Oman.
- Explore possibility of student's scientific visit to ISRO
- Sponsorship for poor, needy & scholar students.
- Greater focus on timely syllabus completion.
- Counselor for the underperforming and depressed students.
- School bag weight reduction in the interest of the student.
- International standards infrastructure in schools in Oman.
- Fundamental, but simple changes in administrative aspects viz. Retention of the same teacher for entire academic year, Reminder bells to drink water.
- Organized Hygiene, Health & Safety in the school premises.



### HARIDAS PANDARATHIL

**Qualification :** M.Com

**Designation / Current employment :** Finance Manager - with National Services Est. LLC

**Membership in Associations :** Life member with Indian social club Salalah - Malayalam Wing.

I am Haridas Pandarathil, a post graduate in finance currently associated with NSE LLC, as Finance Manager. I was earlier associated with Indian School Muscat for more than 6 years as Finance Manager. As I am well aware of the Indian School's system and my knowledge and experience in this school will help me to provide leadership and build a long term vision all can share in. I wish to contest the election for the development of schools, improvement in the quality of education system and also to empower the teachers and staff fraternity, as our teachers are epitome of selflessness. I request you my dear parents to vote for me to:

- Bring back the transparency.
- Monitor school funds utilization.
- Break or stop political, communal and linguistic influences from the school.
- Set up a good academic council.
- Set-up an excellent e-library
- Better Inclusive education till high school level.
- "Teachers are artist who creates the next generation". Prepare a staff manual to ensure that our teachers and staff can work without fear and pressure.
- Set-up a gymnasium.
- Improve canteen facility.
- Review recruitment, increment, purchase and promotion policies.

## CANDIDATES' PROFILE



### NITHEESH SUNDARESAN

**Qualification :** B.E (Civil Engineering)

**Designation / Current employment :** Business Head, Uranus international;

Founder of “Varsya” , upcoming brand for eco-friendly products

**Membership in Associations :** Environment Society of Oman

**Notable achievements:** Existing member of Board of Directors, Indian Schools Oman

Director In Charge of Indian School Al Mabela, Indian School Sur, Indian School Jalan, Indian School Nizwa, Indian School Rustaq, Key member of Indian School Board Policy Making Committee of Academic, Project & Infrastructure, Health, Safety & Environment (HSE)

Teachers truly shape the future of our children. It is vital to be ensured that the future of young generation be inculcated with knowledge, moral values, empathy, creativity, ethics, life skills and social responsibility. Also, it is need of the hour to integrate modern technology into all levels of education. Students and Teachers should get the opportunity for the utilization of all kind of facilities to meet 21st century challenges. I believe that school Governing bodies should consist of visionary and passionate leaders to ensure a free and innovative environment to achieve these goals.

- I would like to focus on:
- Enhancing quality of teaching community
- Improve performance of School Governing body by including right members
- Ensuring state of the art infrastructure for each Indian School in Oman
- Increase focus on specially abled children by ensuring global standards in facilities and services.

For more details, please visit <http://nitheesh.co>



### PONNAMBALAM NARAYANAN

**Qualification :** B.Com

**Designation / Current employment :** Sr. Executive – Finance & Accounts, Saud Bahwan Group

**Membership in Associations :** ISC Tamil wing member since 1997

**Notable achievements:** Active worker in various social services causes for Indian Community as well as Tamil Community

I am a self-assigned social volunteer always at service for any social needs of fellow Indian Community here in Muscat. My primary focus and aim is to bridge the gap between the Parents, School Management and the board thereby providing a harmonious environment for the students to excel in their education.

My efforts would be to emphasize continuous improvement in higher academic excellence along with high moral values in terms of our culture, ethics, consideration for society and environment, in educating students. My sincere and transparent efforts would be put forth towards bringing in the other regional languages including Tamil as part of the Indian Schools curriculum in Oman, based on the parents demand and strength.

I also would like to ensure and facilitate regular periodic open forum meeting with parents and the board. My efforts would be to empower teachers through continuous training and development to hone their skills.

## CANDIDATES' PROFILE



### SELVICHEN JACOB

**Qualification :** B.Sc., M.A., M.B.A.

**Designation / Current employment :** Commercial Manager – M/S Hweitem LLC

**Membership in Associations :** Founder member of Indian Kids Academy (A volunteer association for training leadership skills to the children)

**Notable achievements:** Lead role in formulating grievance redressal system in our schools, Director in charge of Indian schools Seeb, Ibra & Rustaq, Member of By-law review and HSE subcommittee of the Board, Key member in policy making committee to introduce new regional languages in the schools, Key member in the committee formulating policies to accommodate financially underprivileged children in our schools

I would like to express my sincere gratitude to my fellow parents for giving me an opportunity to serve in the present BOD. Over the last two years, I have been a part of the good initiatives initiated for the overall development of our children within the system.

Currently our fast growing world is experiencing continuous transformations through technology and globalization; our students and teachers should be empowered to face these challenges. This is to be achieved by winning the confidence of stakeholders through our willingness to embrace good changes and transparency in our initiatives; financial and administrative. We need to create a child centered and parent friendly environment. Teachers are the most crucial factor in the system to achieve quality education. We have to facilitate them with a healthy and respectful working atmosphere. More participation and involvement of resourceful parents in the management of the schools will bring in excellence to our institutions. It should be of interest to explore the potential of inclusion of quality management models in our education system. After all, our mission is to develop a promising generation of youngsters capable of conducting themselves as good global citizens with commendable ethics and respect for humanity.

### SHABU G



**Qualification :** MBA (Marketing Management); PG Dip in Computer Application; BSc (IT)

**Designation / Current employment :** Founder & Managing Director – M/s Innovative Systems Middle East LLC

**Membership in Associations :** Member of the NGO “Institute of Talent Search for Social Change and Transformation of India” & Supporting Member “Assisi Nikethan Agathi Mandir”. Works with organizations like Milap, Team Everest NGO, ITSSCAT for the upliftment of under privileged children.

**Notable achievements:** Multi-award winning Leader; co-author of book Compuscular; Created Profit in the first year of operation for Innovative Systems; Won Best Supportive Partner Award from Royal Oman Police; Credibility & Support within Oman Ministries & Industry. I have 22+ years of corporate experience; in addition to Senior Management Executive, I am a skilled Management Analyst & Strategist; Advanced Technologist, with specific experience of IT in Educational sector; Auditor - Quality Management System and Years of personal commitment to social upliftment.

I believe this is my duty as a parent & industry leader. Indian Schools, being community schools, need the community to come forward to lead change from within. I aim to serve Indian Schools with clarity, courage & commitment. My goal is to make our children more competent & less stressed-out, through a change in attitude, teaching methods & thinking process. My objectives & areas of focus are -

- Contingency measures to combat current economic situation
- Lean spending of school & BoD budget to increase productivity & reduce expenses
- Increase competence of students through competent teachers & student engagement through hands-on learning
- Bring accountability & transparency – Establish Performance Measurement Systems to measure & monitor the impact of all BOD/school initiatives
- Implement optimal use of advanced IT for reduced workload & better connectivity between schools & community
- Ensure high quality, affordable education, while making sure of growth of every student
- Ensure Hygienic environment for students.
- Every child to be a mandatory participant in one skill development activity & one event / year.

My core strength is my successes in lean management, where I have used management strategies & IT to ensure organizational growth even with limited financial resources. Please visit [www.shabug.com](http://www.shabug.com)

## CANDIDATES' PROFILE



### SIRAJUDEEN NHELAT

**Qualification :** B.Sc., PGDCA

**Designation / Current employment :** Section Head – Healthcare Applications, Ministry of Health

**Notable achievements:** United Nations Public Service Award: Major contributor as one of the Project leader in the development of e-Health software products, Special award from H.E Minister of Health for developing National Surveillance System as a Project Leader, H.M Sultan Qaboos award for excellence in e-government: Leading contributor as one of the project leader in the development of HIS, The Best employee award – 2018.

Ever since you entrusted me with the responsibility, I worked with utmost care, urgency, purpose, and unflinching commitment to be your conscience in the incumbent BOD. The wealth of interactions listening to your grievances, sorrows, and dreams emboldened me to be your spokesperson there. I cherish the sustenance of inclusive, equitable, and affordable education to our children, irrespective of their socio-economic backgrounds, focusing most disenfranchised among them. Holistic education should touch upon all aspects of development of children's life skills. While competitive, productive, and cutting-edge in futuristic world, our future generation should be most humane, caring, and sensitive towards larger society. Technological future of artificial intelligence and virtual realities promises immense possibilities. While imparting those skills we should enlighten them about the diverse life-worlds tied together with strong love and care for others. Education without both these paradigms will be ethical disaster.

Leadership is about creativity, visualization, humility towards criticisms, ethical clarity on principles and integrity while facing adversity. I promise complete transparency and accountability in the affairs of BOD. Leveraging on the invaluable learning experience, I dream a fruitful journey together that help our institutions reach envious heights. I humbly request an opportunity to serve you more productively.



### Dr. SIVAKUMAR MANICKAM

**Qualification :** MSc., MEd., PGDCA, PhD

**Designation / Current employment :** Head of eLearning & Senior Lecturer, Oman Dental College.

**Membership in Associations :** Teaching & Education Research Association, Member: eLearning Guild, USA

**Notable achievements :** First Virtual Learning Environment (VLE) by single-handedly developing a portal and regularly conducting training workshops, Developed an interactive webinar portal that is being used by students of ISM and other Indian Schools to take part in live teaching sessions from home. Coordinated 'STAI-2018' (Science, Technology and Innovation) a mega Inter- School event that has become a grand platform for exchanging scientific talents of students of Indian Schools in Oman, Successfully implemented several process automation and digital transformation initiatives that saved hours of clerical workload for teachers and administration, Awarded the Educationist of the Year in a ceremony held at the Parliament of the United Kingdom.

School education is being redefined with the growth of artificial intelligence, robotics and biotechnology. Preparing our children for such a rapidly changing world requires relevant and modernised education. Delivering the Indian curriculum in Oman presents significant challenges to teachers, school administrators and parents. I have gained an excellent understanding of our unique and complex education system with experience at ISM at various levels (Teaching, Academic Development, Management and Board Advisory) and I am able to provide solutions that are realistic to implement and highly relevant.

My vision:

- Empowering students to acquire, demonstrate and articulate the knowledge and skills to become life-long learners, to rely on school for all educational needs and receive quality education just-in-time.
- Supporting and recognising teachers as passionate, skilled professionals with strong digital literacy skills, and continue to help them to focus on academic function with less administrative duties.
- Configuring schools based on the needs of students and the abilities of teachers, Regional Language Classes to be extended and regularised.
- Ensuring parents have access to safe, cost-effective and inclusive education. Establishing institutional grievances redressal cell, functioning with financial transparency and accountability, uniformity in standards of teaching and assessment.

For my Vision, Action and Commitment, please visit: [www.siva-vision.info](http://www.siva-vision.info)

## CANDIDATES' PROFILE



### SYED SALMAN

**Qualification** : B.A. in English Literature & Social Work & PGDBA from IISE

**Designation / Current employment** : Marketing Specialist, Zahib Foods LLC, ( member of ( Abaad International Holding LLC

**Membership in Associations** : Member Chail Welfare Society, Member Sir Syed Foundation for Research & Development

**Notable achievements** : Qualified Service Audit professional, Presented & Delivered Lectures on Market Segmentation & Consumer Behaviour

The students are the future pillars of our society and we need to ensure that each and every child is fully prepared for their next stage of life. For this, the need of the hour is to make developmentally sound decisions academically, attend to staff morale and provide healthy policies and parameters.

I would like to promote more collaborative environment and reverential dialogue, resolve with commitment about the issues faced by the students, the teachers, the parents and other stakeholders.

The underlying idea is to develop between educators and the parents, such united efforts as will secure for all children the highest advantages in mental, social, physical and moral education.

Infact, it is about the belief and the determination to improve upon the quality of excellence imparted by the Indian schools in Oman. The keywords being: 'Accountability'; 'Commitment'; 'Teamwork' and 'respect' for all.



## ELECTION COMMISSION

wishes

**PARENT FRATERNITY OF INDIAN SCHOOL MUSCAT**

**A SMOOTH & SUCCESSFUL EXERCISE OF THEIR FRANCHISE**

